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| **Equal Opportunities in Employment**  **Confidential**  **Thank you for helping us to ensure we promote, support and maintain a diverse workforce** | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | |
| 1 Ref. no. (official use only) .................................................................................... | | | | | | | | | | | | | | | | | | |
| 2 Which post are you applying for? …………………………………………………………………… | | | | | | | | | | | | | | | | | | |
| 3 Academy: ……………………………………………………………………….. | | | | | | | | | | | | | | | | | | |
| 4 Are you: Male | |  | | Female | | | | | |  | |  | | | | | | |
| 5 Date of Birth: .......................... Age....................................... | | | | | | | | | | | | | | | | | | |
| 6 Do you consider yourself to be disabled? Yes  No | | | | | | | | | | | | | | | | | | |
| 7 | **Racial or Ethnic Origin – please tick how you would describe yourself** | | | | | | | | | | | | | | | | | |
| a | Asian or Asian British | | | |  | | |  | d | | Mixed Heritage | | | | | | |  |
|  | Indian | | | |  | | |  | | White and Asian | | | | | | |  |
|  | Pakistani | | | |  | | |  | | White and Black African | | | | | | |  |
|  | Bangladeshi | | | |  | | |  | | White and Black Caribbean | | | | | | |  |
|  | Arab | | | |  | | |  | | Any other Mixed background | | | | | | |  |
|  | Other Asian | | | |  | | |  | |  | | | | | | |  |
|  |  | | | |  | | | e | | White | | | | | | |  |
| b | Black or Black British | | | |  | | |  | | British | | | | | | |  |
|  | Caribbean | | | |  | | |  | | English | | | | | | |  |
|  | African | | | |  | | |  | | Irish | | | | | | |  |
|  | Any other black background | | | |  | | |  | | Scottish | | | | | | |  |
|  |  | | | |  | | |  | | Welsh | | | | | | |  |
| c | Chinese or other ethnic Group | | | |  | | |  | | Any other White background | | | | | | |  |
|  | Chinese | | | |  | | |  | |  | | | | | | |  |
|  | Other | | | |  | | | f | | Prefer not to say | | | | | | |  |
| White British  White Irish  White Other  White & Black Caribbean  White & Black African  White & Asian  Other Mixed Background  Indian  Pakistani  Bangladeshi  Other Asian Background  Arab  Black Caribbean  Black African  Other Black Background  Chinese  Gypsy or Irish Traveller  Any Other | | | | | | | | | | | | | | | | | | |
| 8 **Religion / Belief – please tick how you would describe yourself** | | | | | | | | | | | | | | | | | | |
| Christian (all denominations) | |  | | | | Hindu | | | | | | |  | | | | Jewish |  |
| Buddhist | |  | | | | Sikh | | | | | | |  | | | | Muslim |  |
| Other religion/ belief | |  | | | | Prefer not to say | | | | | | | |  | | |  | |
| 9 **Sexual Orientation – please tick how you would describe yourself** | | | | | | | | | | | | | | | | | | |
| Bisexual | | |  | | | | Gay man | | | | | | | |  | Gay woman | |  |
| Heterosexual/ straight | | |  | | | | Other | | | | | | | |  | Prefer not to say | |  |