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| **Equal Opportunities in Employment****Confidential****Thank you for helping us to ensure we promote, support and maintain a diverse workforce** |
|  |
| 1 Ref. no. (official use only) .................................................................................... |
| 2 Which post are you applying for? …………………………………………………………………… |
| 3 Academy: ……………………………………………………………………….. |
| 4 Are you: Male | [ ]  |  Female | [ ]  |  |
| 5 Date of Birth: .......................... Age....................................... |
| 6 Do you consider yourself to be disabled? Yes [ ]  No [ ]  |
| 7  | **Racial or Ethnic Origin – please tick how you would describe yourself** |
| a | Asian or Asian British | [ ]  |  | d | Mixed Heritage | [ ]  |
|  | Indian | [ ]  |  | White and Asian | [ ]  |
|  | Pakistani | [ ]  |  | White and Black African | [ ]  |
|  | Bangladeshi | [ ]  |  | White and Black Caribbean | [ ]  |
|  | Arab | [ ]  |  | Any other Mixed background | [ ]  |
|  | Other Asian | [ ]  |  |  |  |
|  |  |  | e | White | [ ]  |
| b | Black or Black British | [ ]  |  | British | [ ]  |
|  | Caribbean  | [ ]  |  | English | [ ]  |
|  | African | [ ]  |  | Irish | [ ]  |
|  | Any other black background  | [ ]  |  | Scottish | [ ]   |
|  |  |  |  | Welsh | [ ]  |
| c | Chinese or other ethnic Group |  |  | Any other White background | [ ]  |
|  | Chinese | [ ]  |  |  |  |
|  | Other  | [ ]  | f | Prefer not to say | [ ]  |
| White BritishWhite IrishWhite OtherWhite & Black CaribbeanWhite & Black AfricanWhite & AsianOther Mixed BackgroundIndianPakistaniBangladeshiOther Asian BackgroundArabBlack CaribbeanBlack AfricanOther Black BackgroundChineseGypsy or Irish TravellerAny Other |
|  8 **Religion / Belief – please tick how you would describe yourself** |
| Christian (all denominations) | [ ]  | Hindu | [ ]  | Jewish | [ ]  |
| Buddhist | [ ]  | Sikh | [ ]  | Muslim | [ ]  |
| Other religion/ belief  | [ ]  | Prefer not to say | [ ]  |  |
| 9 **Sexual Orientation – please tick how you would describe yourself** |
| Bisexual | [ ]  | Gay man | [ ]  | Gay woman | [ ]  |
| Heterosexual/ straight | [ ]  | Other | [ ]  | Prefer not to say | [ ]  |