



## Education Pathways

Apprenticeships and training in schools

# Teaching Assistant Apprenticeship Programme

**Working as a Teaching Assistant (at level 2 or 3) and interested in making the most meaningful contribution you can to the quality of teaching and learning in our schools? Then read on...**

Ebor Academy Trust is proud to announce an opportunity to enhance the professional development of teaching assistants and maximise effectiveness, by delivering its own TA Apprenticeship Programme.

This Level 3 Teaching Assistant Qualification, is aimed at all Teaching Assistants working in our schools from September 2018, who do not already hold a level 3 qualification in this, or a similar subject area and feel they would benefit from or be interested in further training and development.

### Duration

This apprenticeship will take a minimum of 18 months to complete.

### Entry requirements

Apprentices will be required to hold 4 GCSEs (graded A\* to C or 9 to 4) which must include English and Maths. You must also work in a Teaching Assistant post in the Trust for a minimum of 27 hours per week.

The programme would benefit those who are new to the role, have three or fewer years' experience, or require training to develop the expertise and skills aimed for at this level.

### What will I be required to do?

You will be required to attend a series of workshops/training events delivered by our in-house experts, carry out observations and assessments, undertake self-directed learning activities, as well as complete evidence based tasks.

It will be necessary to be released from your daily role for 'off the job learning' (20% or 0.2 sessions per week is the requirement), in order that you can successfully complete the programme.

The programme will enable you to meet the 'Apprenticeship Standards' by covering a variety of subjects to enhance your knowledge (eg. childhood development, assessment for learning, curriculum, ICT, safeguarding), skills (eg. supporting teaching and learning, delivering interventions, promoting independence, effective questioning, positive behaviour management and wellbeing) and behaviours (e.g. promoting equality and diversity, team working and collaboration, personal accountability).

There will also be an opportunity to develop further specialist skills in either Early Years, Reading Development, Speech Language and Communication, Behaviour and Well Being or Support for SEND.

You will receive ongoing support from designated members of staff/mentors throughout the programme.

Please note – the times and venue of training events is yet to be confirmed but the first cohort training venue is likely to be York based and at our new Osbaldwick training centre.

### Will my pay change?

There will be no change to your terms and conditions of employment as a result of taking part in this training.

### Next steps

If you have any questions please contact the lead for the TA Apprenticeship Programme, Sue Hinchcliffe:

[s.hinchcliffe@hm.ebor.academy](mailto:s.hinchcliffe@hm.ebor.academy)

**If you would like to apply**, you must speak first with your Headteacher/Head of School to obtain their permission. Once you have their approval, you can express an interest in being in the first cohort by completing the relevant form, which you should then email to Alison Taylor in HR:

[a.taylor@ebor.academy](mailto:a.taylor@ebor.academy)

*We look forward to hearing from you!*