



EBOR ACADEMY TRUST

Understanding EBOR ACADEMY TRUST

Useful information if you're considering joining our family of schools



Ebor Academy Trust was established at the end of 2013 in order to properly help a school in York that had been failing for over a decade. Less than three years after it joined the trust, Ofsted awarded the school its first 'Good' rating.

The same moral purpose remains at the heart of Ebor today.

We are a family of schools with a sense of responsibility for each other, building caring, strong, professional relationships.

We provide a quality education provision for two-year-olds through to 16-year-olds. Our vision, continually evolving with regular input from school leaders within our trust, is to provide great outcomes for pupils and professional development for staff and the wider school community, including governance.

The trust operates a central fund to provide a range of core services. This replaces the current delegations and some of the services maintained schools currently purchase from the local authority.

As the number of schools in the trust increases, opportunities will be taken to review the provision of back office services to ensure proper use of public funds, value for money and improved quality in service provision.

It is anticipated that the trust will invest in additional central services, to remove costs from individual schools and provide more efficient and effective services shared across our schools.

Capital funding is paid directly to the trust, so after joining us, schools no longer make funding bids to the local authority. Instead, capital work is funded by the trust based on the condition surveys of your buildings.

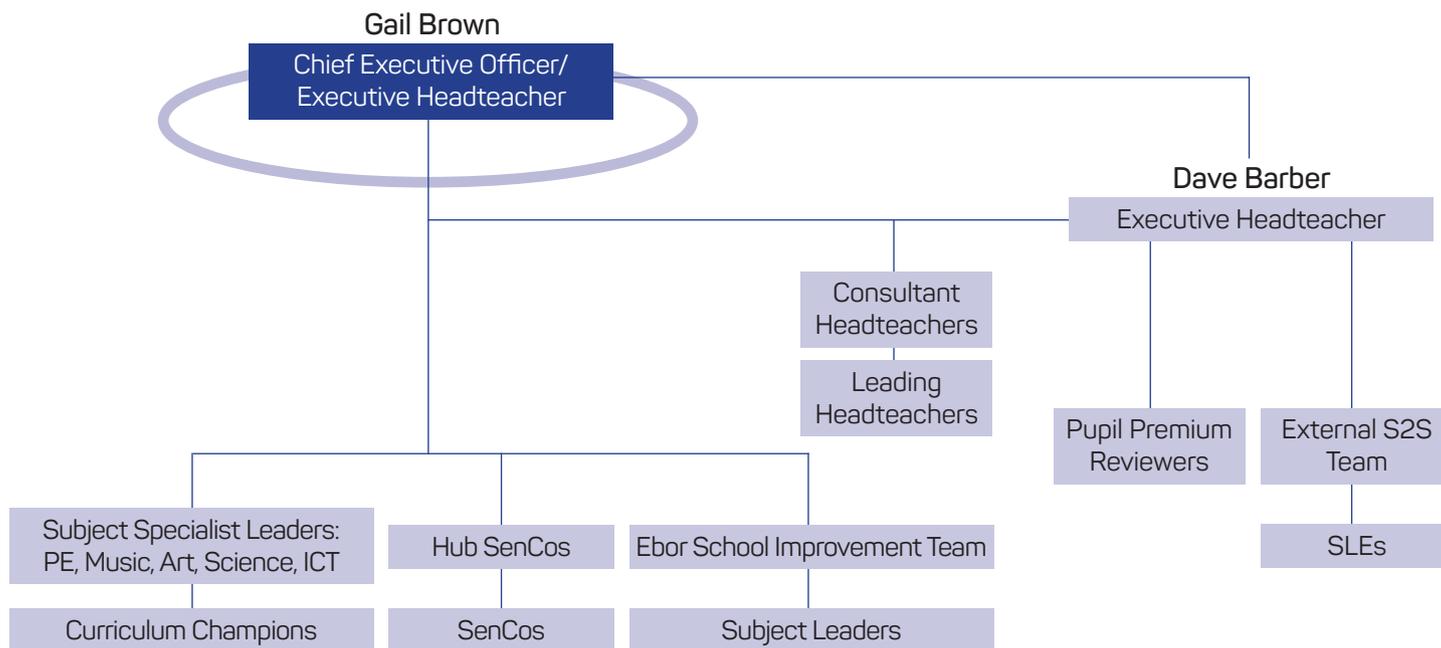
As part of the due diligence process, which begins when your application to convert is approved and you receive your Academy Order, our finance team will work with you to review your current financial forecasts and create revised projections under the new structure.

Similarly, we will examine your school estate and work alongside you and the local authority to make sure any critical issues are resolved before conversion.

We offer support and advice at all stages of the conversion process.

Your contact at Ebor at this preliminary stage is Tim Moat, Director of Communications and Development, telephone 01904 553404 or email t.moat@ebor.academy

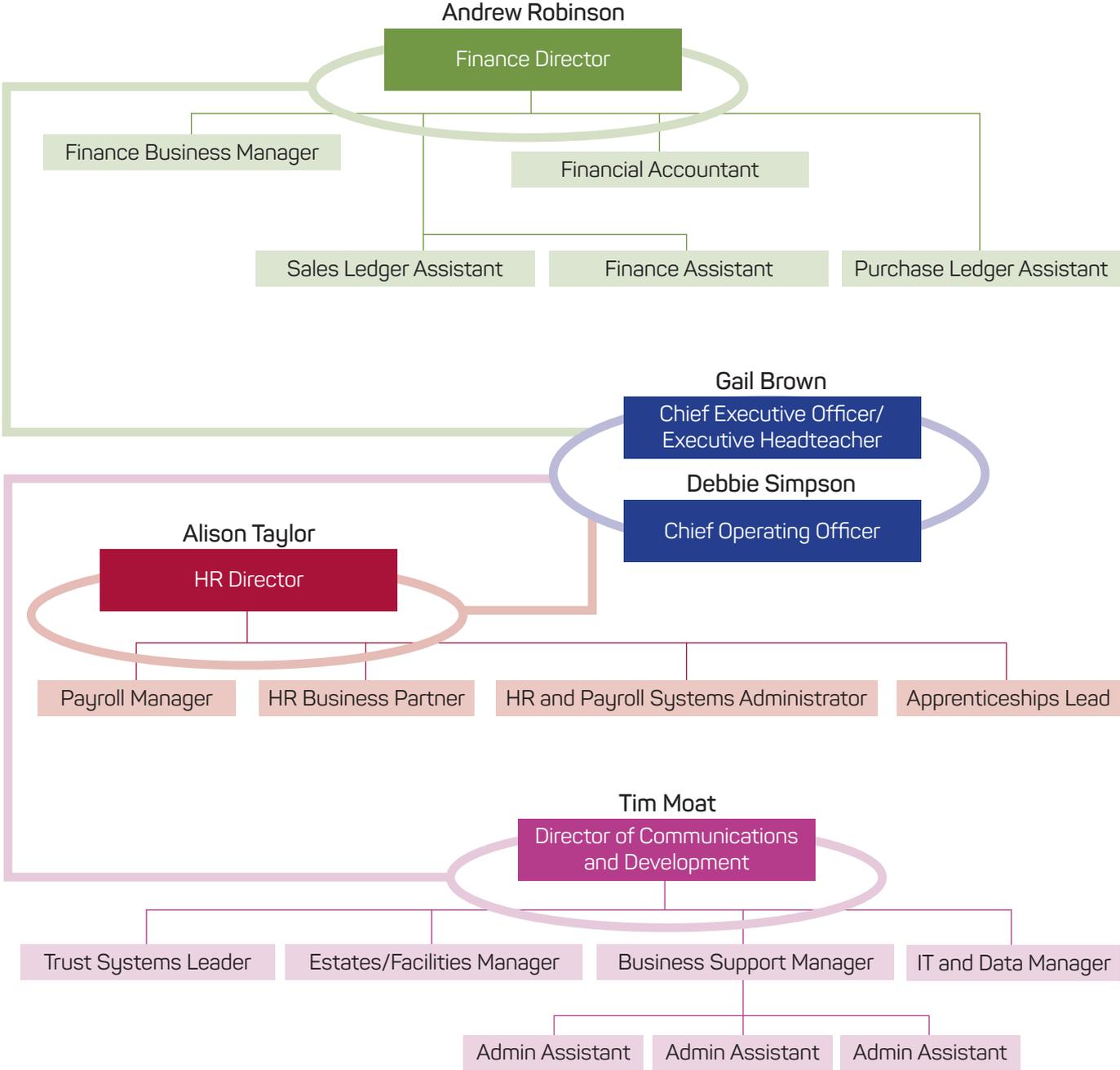
Education structure



Trust schools (24 as at 1 September 2019)



Central Services Team structure





Education

A high quality education for all our pupils

- A relentless drive to continually improve the quality of teaching and learning
- Ensuring pupils have exciting and relevant curricular provision
- Effective systems of progress tracking and quality assurance of staff and pupils
- Appropriate school to school support using subject experts to share best practice and raise standards
- Using technology to empower pupils, provide a stimulating education environment and prepare young people for an increasingly digital future.

People

Developing high calibre members of staff

- Providing a culture which attracts and retains the best people
- Working with EborHope Teaching Schools Alliance to train and support new teachers
- Through Education Pathways, upskilling our people using the apprenticeship levy and collaborating with others to provide a wide range of courses
- Through Inspiring Leaders, training and developing this and the next generation of school leaders
- Implementing fair and robust systems of performance management, productive labour relations and staff wellbeing
- Encouraging career development between staff at schools in our trust to retain talent and unleash potential.

Governance

Robust and effective governance

- Recruiting people with specific skill sets to governance roles that support and challenge school and trust leadership
- Ensuring the trust board is well-informed and equipped to respond to the needs of key stakeholders while taking part in regular self-review
- Managing the trust risk register and trust-wide policies.

Finance

Ensuring financial probity, transparency and viability

- Effective system of regular financial management reporting
- Efficient transactional processing, budget advice and guidance for schools
- Maintaining compliance throughout the trust with specialist systems, systems management and data analysis
- Value for money efficiencies through the collective buying power of 24 schools.

Infrastructure

An efficient infrastructure with responsive central services

- Integrated finance, HR, IT, estates, marketing, operations and admin teams with a range of education, corporate and commercial backgrounds
- Experts in compliance with data protection, GDPR, health and safety
- Online HR and workforce management system to streamline and automate HR operations
- Developing core service offer to allow transparency and support for schools
- Outward looking to seek partnership and development opportunities which benefit the trust and its schools.

Our schools

NAME	PUPIL NUMBERS	LOCATION
Robert Wilkinson Primary Academy	654	Central
Haxby Road Primary Academy	249	Central
Brotherton and Byram Community Primary Academy	180	South
Ebor Academy Filey	381	Yorkshire Coast
Staynor Hall Community Primary Academy	273	South
Sigglesthorpe Church of England Primary Academy	54	East Riding
Camblesforth Community Primary Academy	77	South
Filey Church of England Nursery and Infants Academy	256	Yorkshire Coast
Park Grove Primary Academy	274	Central
Sproatley Endowed Church of England Academy	131	East Riding
Alderman Cogan's Church of England Primary Academy	441	East Riding
Easington Church of England Primary Academy	37	East Riding
Patrington Church of England Primary Academy	210	East Riding
Marfleet Primary Academy	218	East Riding
Tockwith Church of England Primary Academy	206	Central
Hob Moor Community Primary Academy	313	Central
Hob Moor Oaks Academy	105	Central
Lakeside Primary Academy	242	Central
Osbalwick Primary Academy	292	Central
Tadcaster Primary Academy	107	South
Riston Church of England Primary Academy	79	East Riding
Braeburn Primary and Nursery Academy	409	Yorkshire Coast
All Saints' Church of England Infant Academy, Hessle	354	East Riding
All Saints' Church of England Junior Academy, Hessle	387	East Riding



Primary phase
 Secondary phase
 Primary special school
 Schools that share the same site

www.ebor.academy > [academyprofiles](#) > [Google map showing exact locations of our 24 schools](#)